

Group Leader Expectations

QUALIFICATIONS

- **SPIRITUAL WARMTH:** a commitment to grow spiritually
 - Has been a follower of Christ for at least one year and has been baptized
 - Attends Emmanuel's weekend services consistently
 - Engaged in spiritual practices (Bible reading, prayer, scripture memorization, etc.)
- **SOCIAL WARMTH:** relates to, cares about and desires to help people connect
- **SKILLSET:** leadership, shepherding/care, and/or facilitation
- **AWARENESS:** people will view your credibility through facets such as, but not limited to social media, sexual behavior, substance abuse, financial stewardship, etc.

SIX LEADER ESSENTIALS

- **STAY CONNECTED:** Both personally and communally, encourage connection with God through consistent action steps that foster spiritual growth.
- **CULTIVATE RELATIONSHIPS:** Manage a consistent, well-attended meeting, at least one social event each semester, and connect outside of the normal group meeting.
- **PROVIDE CARE:** Be aware of the physical and emotional needs that arise in the lives of those God has entrusted to you, and utilize the church, group and personal resources to meet them.
- **SERVE TOGETHER:** We are never more like Christ than when we are serving others. Encourage your group to use the gifts and talents God has given them by joining Emmanuel's Impact Team.
- **DELEGATE RESPONSIBILITY:** Empower others to grow in Christ by providing them opportunities to take ownership of different aspects of the group.
- **REPLACE YOURSELF:** By delegating responsibility, you position the group to multiply its influence. Invite more and more people into spiritual community by allowing others to help them grow in Christ.

PARTNER WITH EMMANUEL

- **INVOLVE YOUR GROUPS DIRECTOR OR CAMPUS PASTOR:** When dealing with marital issues, difficult personalities, attendance issues, and other challenging situations, notify your Groups Director quickly.
- **SUBMIT ATTENDANCE:** The day of your group meeting, you will receive an email with a reminder and a link to submit your group's attendance.
- **EQUIP YOURSELF:**
 - eclife.org– resources, childcare, blog, etc.
 - smallgroups.com
 - Group Leader Orientation
 - Impact Team Nights
 - Facebook group